

2022

Annual REPORT



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OUR MISSION

Liberty's Promise supports young immigrants in need while encouraging them to be active and conscientious American citizens.

Our programs aim to make the immigrant experience an affirmative one for young newcomers while instilling in them a sense of pride and support for American ideals of democracy and freedom.

By doing so, Liberty's Promise seeks to reaffirm our fundamental egalitarian and democratic traditions for future generations.



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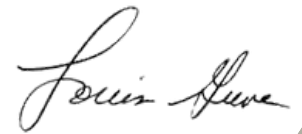
Thank you from our Board Chair

I am honored and grateful to share with you our 2022 annual report.

Your donations have made a difference in the lives of hundreds of young people who need our help. Our programs are truly a lifeline for our teenagers, to set them on a positive path in the face of sometimes-overwhelming challenges.

Our participants' off-the-charts graduation rates tell a big story: 98% is a truly arresting number. But our program is even more than helping teenagers stick it out in school, despite barriers and setbacks. What we're most proud of is the confidence and resilience that participants have gained for their next steps in their American journey.

Thank you for your trust and partnership. You are making a positive impact on the future of our youth and our society.



Louisa Coan Greve
Board Chair



A message from our Executive Director

One of the many highlights of our programming in 2022 was the strength of our Civics and Citizenship Junior program, which we launched in Baltimore County in the fall of 2021. We decided to expand our program to middle schools to help newcomer youth acclimate to the American educational system quicker, and to ensure they knew what would be expected of them in high school (and beyond) before they were asked to make important life choices.

Last year, the program was a great success. We worked with more than 100 youth, helping them successfully navigate their new community and discover future college and career goals, while also building the confidence that empowers them to reach for their dreams. Of course, the youth were wonderful – eager to learn, optimistic about their future, and excited to take advantage of all their opportunities for success. It was so gratifying to see their enthusiasm.

Thanks to your support, we can continue to help young newcomers feel at home in the community and pursue their own, personal American Dream. Thank you!



Robert M. Ponichtera, PhD
Founder & Executive Director



A Year In Review

OUR KEY ACHIEVEMENTS IN 2022



880+

Youth Served



\$1.2m

Raised



30

Interns Placed



28

Partner Schools



23

Programs



90%

**Feel More Connected
to Their Community**



85%

**Better Prepared for
the US Workplace**



69%

**Increase in English
Language Proficiency**



Civics and Citizenship

Nafi, an 11th grader at Montgomery Blair High School, has quickly become an invaluable member of Liberty's Promise, as he consistently displays an inquisitive nature and a strong willingness to assist in various tasks. What immediately struck us about Nafi is his selflessness and genuine concern for others. Without hesitation, he is always the first to offer support or join those who may seem confused or isolated. We sat down with Nafi to ask him about his own experiences at LP:

"My sister introduced me to Liberty's Promise after she shared her experiences, and I excitedly joined in my sophomore year. My favorite thing about LP is how welcoming and non-judgmental everyone is, nobody here is ashamed of who they are. I've learned a lot and met many interesting people. LP wants us to succeed, get jobs, and get ahead!

Before I joined LP, a challenge for me was my grades. I constantly felt like I had to raise them to prove to people that I was capable. I'm doing much better now, and I think that Liberty's Promise helps with that because it's something to look forward to after a stressful day. I remember coming to this country and feeling like I didn't fit in because I didn't know the language. While I had many wonderful people help me at school, my friends and family, I didn't really talk to anyone else or feel comfortable reaching out.

Sometimes it feels like there is a wall between people. At Liberty's Promise, I learned how to look for good opportunities and ask for help. It's not just my close friends and family that I rely on anymore. LP is a place that provides resources for jobs and events in the community. I've even thought about working with Liberty's Promise because they care about people, and I want to do that kind of work. They have given me the confidence to seriously consider jobs like nursing, where we think about the well-being of others, not just our own."



Civic Engagement for Beginning English Language Learners

Francisco moved to the United States from El Salvador when he was just 13 years old, hoping for a better future.

“Even though I’ve been here for two years, it’s still really hard for me to communicate with others in English. It’s frustrating when I can’t express myself clearly or understand what others are saying. Another thing I struggled with is knowing what support systems are available to me, because there are some programs and benefits that my family and friends don’t qualify for, which can make things harder for us.

Then I found LP. I decided to join because I want to learn more about how things work here and how I can take advantage of the opportunities offered. I can always share my thoughts and ideas without feeling self-conscious.

My main goals are to graduate from high school, find a good job, and better myself as much as I can so that I can help my family. I’m really interested in the arts, so I hope to study it in school and find a job related to that field. I’m excited because LP has worked with me to find scholarships I can apply for. I want to accumulate more community service hours this year because not only do I need them to graduate, but knowing I can help others too makes me feel very happy!

I used to think I wouldn’t even be able to go to college here and that you needed to look and be a certain way in order to be successful, but it really inspired me when Ms. Fani-Gonzalez came to LP to talk to us about how she didn’t speak any English when she came to this country, and almost even got deported, but she fought hard and kept trying and now she is a council member!

I’m really enjoying my new community because it feels safe, I can freely walk around without worrying. People here are really supportive and willing to help each other out.”



Opportunities Plus

Hayat is a junior at Northwood High School and first participated in our Civics and Citizenship program in her sophomore year. In our after-school program, she learned about Opportunities Plus and applied for an internship, which she was granted. In the summer of 2022, Hayat did her internship at Montgomery Parks, where she led youth outreach activities (including kayak trips, waterway clean-ups, and conservation activities), and supported the Montgomery Parks communications team with social media and periodic updates to the organization's website.

Here's what she said about her internship and her experience in the program:

"My internship experience was amazing and I had a great time. My favorite part was painting the storm drain mural. I learned that storm drain murals help brighten neighborhoods and raise awareness about the importance of keeping our streets and waterways clean. Throughout the summer, I helped out with events and learned so many things, for example how to make charts, how to communicate with others so they would understand what's going on, and I improved my public speaking skills.

I learned about Liberty's Promise through my school therapist. I decided to join the program because I wanted to come out of my comfort zone and experience new things and make more friends. I also wanted to have an opportunity to get a scholarship. I like how we have guest speakers visit to speak about all the opportunities that we can get as high school students, the advantages and disadvantages, and how we can get help. This will help me in the future because it helped me to know what I want to do and how to start planning for my future.

This is an amazing program and I'm really happy that I'm part of it."



Civics & Citizenship Junior

Cristian is a 7th grader at Sudbrook Middle School. Cristian was born in Mexico, and arrived to the United States in February of this year! Cristian joined Liberty's Promise as a new student in March. Although he was shy at first, he opened up as the semester progressed. He glowed when he spoke about his bright ideas for the future, and eventually expressed an interest in the medical field. He was determined to get all of his questions answered, and saw Liberty's Promise as a place where he didn't have to hold back his curiosity.

This was evident when guest speakers came to visit, especially Ms. Evelyn Quintero-Mendoza, a first generation, Mexican-American Labor and Delivery Nurse. As a recent Towson graduate, she shared with the students the process of becoming a nurse, the education and training required. The students were able to have an open discussion with her about any questions and concerns they may have about the nursing field. Cristian was delighted to speak to a nurse so he could gain clarity on his desired career path.

He told his program officer, "I asked questions based on any doubts I had, and with the nurse's responses, I know I want to pursue this career." Being able to meet a role model like Nurse Evelyn was really special to Cristian. He felt especially connected to her after learning that she is Mexican-American. "We're Mexican! If she can, I can too!" With this opportunity, Cristian's dreams have now turned into an attainable goal. His ambition was further solidified by our field trip to the Community College of Baltimore County (CCBC). "When I went to CCBC, my favorite thing was the nursing lab because I want to learn that career."

With the tour, and the presentation given about the affordability of CCBC and the scholarships available, Cristian now visualizes himself as a future nursing student, and we believe he is on the path to get there!

New Initiatives: Alumni Programming

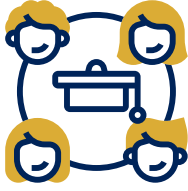
In our almost 20 years of operation, we have supported more than 7,000 young immigrants in their journey to achieving their dreams. Today, they can be found across the US, making a difference every day, be it in the classroom as teachers, in the operating room as surgeons, or in halls of power. Our alumni are truly change-makers!

However, we recognize that many in our alumni community face systematic and personal challenges that limit their ability to engage in their communities. Once out of high school, they may not have a support system in place (and frequently don't) that can help them navigate the challenges of continuing their education, support themselves or their own family while working, or simply having a sense of belongingness and community, all of which is incredibly taxing on their mental health and increased stress levels.

Since 2020, we have been working behind the scenes to develop a robust alumni program to provide support to our Alumni. Thanks to funding from the Mead Family Foundation, Senator Van Hollen (D-MD), and Attorney General of Maryland, Anthony Brown (*former representative from Maryland's 4th district*), we were able to launch this program in 2022 to provide general well-being support and targeted mentoring, as well as creating pathways, when necessary, for re-entry to education.

This new initiative sees us reaching out to alumni we have lost contact with, those needing resources, and those who are neither working nor in school. Once their needs are identified, we can provide them with support, detailed case plans with short and long-term goals, and follow-ups to make sure they reach their goals and remain connected with their community.

Our alumni's needs vary and encompass everything from basic physiological needs, such as food and housing, to needing a sense of belonging and connection. We are aware that our youth's mental health is paramount to their success in life and the development of their communities, and we want to make sure our alumni can have access to the resources they need by working to address their needs and keeping them on the pathway to a stable, successful, and meaningful future.



50

Alumni Engaged



60

Services Provided



29

Caseloads Managed



95

Alumni Contacted



\$185k

Secured

Alumni Support in Numbers

**2022 Alumni
Achievement
Awardee**

Lia Parada



Our Sponsors



MEET OUR AWARDEE: LIA PARADA

We were thrilled to be able to honor Lia Parada, an alumna of our Opportunities Plus internship program, with the 2022 Alumni Achievement Award! Ms. Parada graduated from George Mason University in 2007 and is currently the Director of Legislative Advocacy for the Immigration Hub (The Hub). She advises state and national organizations that are involved in federal immigration advocacy on how to strategically engage with Congress. She also directly lobbies Congress for immigration reform and strengthened protections for undocumented immigrants, refugees, and asylum seekers.

"It's so gratifying to see yet another one of our past participants working at the national level for decency, fairness, and the dignity of all people. Lia's career is such a wonderful example of the kind of civic engagement Liberty's Promise hopes to inspire in all our youth."

-Bob Ponichtera, Executive Director

We spoke to Lia, and here is what she had to say:

"I was born in Washington, DC. My parents emigrated to the United States in the 1980s, fleeing the civil war in El Salvador. They found jobs and a welcoming community in Northern Virginia. They instilled in me a sense of pride in being an American and helped me navigate as best as they could how to succeed in the United States. Early on, I was interested in Congress and how laws worked in order to improve our immigration system so others may have the same opportunities my parents were afforded. I stumbled upon a posting in The George Washington University portal, announcing a paid internship in Congress through Liberty's Promise and the internship being for first-generation students. I had already completed a Hill internship and was eager to learn more about Congress, but did not have the financial means to pursue another internship. I could hardly believe that there was an opportunity to be sponsored to do something I was so passionate about and specifically created for someone like me: a first-generation American.

The internship, sponsored by Jim Moran (VA-8), a member of Congress, was a life-changing experience. I got to know my community better. I was given the opportunity to learn how Congress works, got to complete a research project for the Dream Act, and got school credit. My fondest memory was accompanying Rep. Moran to a rally on the mall for immigration reform and meeting the great Senator Ted Kennedy while backstage. LP supported me throughout my whole internship and has kept in touch with me throughout the years, finding me internships, or providing me with opportunities to support other LP students.

Throughout my career in Congress and in legislative advocacy, I got to work on the first-ever passage of the Dream Act in the House of Representatives as a staffer for then-Rep. Xavier Becerra, and subsequently worked on legislation that has provided a pathway to citizenship for millions of undocumented immigrants. While these efforts have fallen short of the finish line, these achievements are laying the groundwork for when these policies will finally become signed into law.

The best advice I could give younger alumni who have similar life experiences as myself, what has always made a difference for me, is to follow your goals and be willing to put in the work—it doesn't matter what your background is or that you don't have a perfect GPA, your willingness to achieve will be what matters most in the end."

FINANCIAL STATEMENTS

Fiscal Year ended
December 31, 2022





2022 BOARD OF DIRECTORS

Louisa Coan Greve, Chairperson
Uyghur Human Rights Project

Krista R. Hendry, Vice-Chair
MFC Social • Environment

Jennifer Wilk, Secretary
American Association of Port Authorities

Adriel Henriquez Baires, CPA, Treasurer
Renner and Company

Sergio Curro
Seneca Group

Greg McLean
U.S. Department of State

Rodger Potocki
Independent Consultant

Ruben Quesada
ZGF Architects

Patty Vitale
Montgomery County Government

Auditor's Report

FARMER & FIRST, CPA

Report on the Financial Statements

We have audited the accompanying financial statements of Liberty's Promise (a non-profit organization), which comprise the statements of financial position as of December 31, 2022 and 2021 and the related statements of activities, functional expenses, and cash flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. These standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's presentation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Liberty's Promise as of December 31, 2022 and 2021 and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.



Warren, Rhode Island

Statement of Activities

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021	2022	2021	2022	2021
	Without Donor	Without Donor	With Donor	With Donor	Total	Total
	Restrictions	Restrictions	Restrictions	Restrictions		
SUPPORT & REVENUE:						
Grant Income	\$ 860,105	\$ 955,920	\$ 121,341	\$ 78,521	\$ 981,446	\$ 1,034,441
Contributions	216,542	184,740	-	-	216,542	184,740
Forgiveness of Payment Protection Loan	130,602	100,845	-	-	130,602	100,845
Interest & dividend income	1,491	1,073	-	-	1,491	1,073
Net unrealized loss	(1,327)	-	-	-	(1,327)	-
Net unrealized gain	-	3,345	-	-	-	3,345
Miscellaneous income	5,329	1,550	-	-	5,329	1,550
Net assets released from donor restrictions	79,255	114,780	(79,255)	(114,780)	-	-
Total unrestricted support and reclassifications	<u>1,291,997</u>	<u>1,362,253</u>	<u>42,086</u>	<u>(36,259)</u>	<u>1,334,083</u>	<u>1,325,994</u>
EXPENSES:						
Program Services	1,015,950	822,467	-	-	1,015,950	822,467
Support Services						
Management and general	138,851	131,826	-	-	138,851	131,826
Fundraising	79,944	65,316	-	-	79,944	65,316
Net expenses	<u>1,234,745</u>	<u>1,019,609</u>	<u>-</u>	<u>-</u>	<u>1,234,745</u>	<u>1,019,609</u>
Change in net assets	57,252	342,644	42,086	(36,259)	99,338	306,385
Net assets, 1 January 2022	659,352	316,708	111,956	148,215	771,308	464,923
Net assets, 31 December 2022	<u>\$ 716,604</u>	<u>\$ 659,352</u>	<u>\$ 154,042</u>	<u>\$ 111,956</u>	<u>\$ 870,646</u>	<u>\$ 771,308</u>

Statements of Financial Position

AS OF 31 DECEMBER

ASSETS

	2022	2021
CURRENT ASSETS:		
Cash and cash equivalents	\$ 793,762	\$ 730,143
Investment in marketable securities	12,920	13,805
Grant receivable	165,875	286,059
Promises to give	75,000	125,056
Prepaid expenses	14,230	31,624
Total current assets	<u>1,061,787</u>	<u>1,186,687</u>
PROPERTY AND EQUIPMENT - At cost:		
Furniture and equipment	\$ 50,264	\$ 45,107
Less: accumulated depreciation and amortization	29,611	24,760
Property and equipment, net	<u>20,653</u>	<u>20,347</u>
OTHER ASSETS:		
Grants receivable and promises to give, net of current	\$ ---	\$ 25,000
Right of Use Asset, less accumulated amortization	78,831	---
Security deposits	3,187	3,187
Total other assets	<u>82,018</u>	<u>28,187</u>
TOTAL	<u>\$ 1,164,458</u>	<u>\$ 1,235,221</u>

LIABILITIES & NET ASSESTS

	2022	2021
CURRENT LIABILITIES:		
Accounts payable - trade	\$ \$11,547	\$ \$9,641
Accrued expenses	27,008	25,222
Current maturities of long-term debt	4,092	132,072
Current Lease Payable	39,057	---
Deferred grant income	40,614	148,448
Total current liabilities	<u>122,318</u>	<u>315,383</u>
LONG TERM DEBT:		
Less current maturities	\$ 128,689	\$ 148,530
Lease payable	42,805	-
Total long-term debt	171,494	148,530
Total liabilities	<u>293,812</u>	<u>463,913</u>
NET ASSETS:		
Without Donor Restrictions	\$ 687,419	\$ 594,879
Operating	29,185	64,473
Board designated	716,604	659,352
With Donor Restrictions	<u>154,042</u>	<u>111,956</u>
TOTAL NET ASSETS	<u>\$ 870,646</u>	<u>\$ 771,308</u>
TOTAL	<u>\$ 1,164,458</u>	<u>\$ 1,235,221</u>

Cash Flow Statement

1 JANUARY TO 31 DECEMBER

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase in net assets	\$ 99,338	\$ 306,385
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation and amortization	4,851	2,390
Contribution of equipment	-	(4,536)
Forgiveness of Payroll Protection Loan	(130,602)	(100,845)
Reinvestment of dividends	(442)	(400)
Unrealized & realized (gain) loss on market securities	1,327	(3,345)
Decrease (increase) in operating assets:		
Grants receivable	145,184	(123,066)
Promises to give	50,056	(78,806)
Prepaid expenses and security deposits	17,394	(22,755)
Increase (decrease) in operating liabilities:		
Accounts payable & Accrued expenses	3,692	2,411
Deferred grant income	(107,834)	89,461
NET CASH USED BY OPERATING ACTIVITIES:	<u>82,964</u>	<u>66,894</u>
CASH FLOWS USED BY INVESTING ACTIVITIES:		
Purchase of furniture and fixtures	<u>(5,157)</u>	<u>(13,559)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
(Repayment) proceeds from notes payable	<u>(14,188)</u>	<u>130,602</u>
NET CHANGE IN CASH	63,619	183,937
Cash and cash equivalents - 1 January	<u>730,143</u>	<u>546,206</u>
Cash and cash equivalents - 31 December	<u>\$793,762</u>	<u>\$730,143</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Cash paid during the year for interest	<u>3,978</u>	<u>9,000</u>

The accompanying notes are an integral part of these statements.

Statement of Functional Expenses

FOR THE YEAR ENDED 31 DECEMBER 2022

	Program Services	Management & General	Fundraising	Total Support	Totals
Salaries and wages	\$ 561,827	\$ 65,547	\$ 51,656	\$ 117,203	\$ 679,030
Payroll taxes	45,622	4,901	3,973	8,874	54,496
Fringe benefits	<u>56,622</u>	<u>10,639</u>	<u>1,642</u>	<u>12,281</u>	<u>68,903</u>
Total payroll related expenses	664,071	81,087	57,271	138,358	802,429
Civic classes	163,830	-	-	-	163,830
Occupancy	76,940	5,147	1,619	6,766	83,706
Office expenses and supplies	47,563	4,570	256	4,826	52,389
Professional fees	2,125	22,647	17,678	40,325	42,450
Internship	27,675	-	-	-	27,675
Travel	13,162	658	1,414	2,072	15,234
Telephone and internet	10,096	324	-	324	10,420
Insurance	-	8,602	450	9,052	9,052
Depreciation	1,941	2,911	-	2,911	4,852
Interest	-	3,978	-	3,978	3,978
Research	3,968	-	-	-	3,968
Staff training & meetings	913	1,932	757	2,689	3,602
Scholarships	3,000	-	-	-	3,000
Fees	-	2,153	180	2,333	2,333
Marketing	-	2,330	-	2,330	2,330
Payroll processing fee	-	2,267	-	2,267	2,267
Postage and shipping	360	109	93	202	562
Printing & reproduction	-	65	226	291	291
Miscellaneous	306	71	-	71	377
TOTAL	<u>\$ 1,015,950</u>	<u>\$ 138,851</u>	<u>\$ 79,944</u>	<u>\$ 218,795</u>	<u>\$ 1,234,745</u>

Notes on Financials

(Abridged)

NOTE A - NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

1. Nature of Activities

Liberty's Promise (a non-profit organization) was incorporated on May 1, 2003 in the District of Columbia. Its purpose is to support young immigrants as they become active participants in American society. The Organization collaborates with government agencies, businesses, and non-profit organizations to offer internships for young immigrants and promotes active community involvement through after-school programs of civic engagement.

2. Basis of Accounting

The Organization recognizes income on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

3. Basis of Presentation

The financial statements are presented in accordance with FASB Accounting Standard Codification (FASB ASC) released ASU2016-14 Not-for-Profit Entities (Topic 958). Under ASU 2016-14, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets with donor restrictions include all assets received with donor designated restrictions whether they are perpetual in nature, or purpose or time restricted.

4. Property and Equipment

Property and equipment are stated at cost. Depreciation is calculated for financial statement purposes using the straight-line method based on each property's estimated life. Additions and improvements that add materially to productive capacity, or extend the life of an asset, are capitalized. Normal repairs and maintenance are charged against income. When facilities are retired or sold, their cost and accumulated depreciation are removed from the accounts and related gains or losses are included in income. In case of trade items, any remaining book value increases the basis of the new acquisitions. Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. The estimated lives used in determining depreciation are:

Office furniture and equipment 5 to 7 years

5. Income Taxes

The Organization is a not-for-profit organization that is generally exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization has been classified as an organization that is not a private foundation under Section 590(a)(1). Income that is not related to exempt purposes, less applicable deductions, is subject to Federal and state corporate income taxes. The Organization did not have any unrelated business income for the years ended December 31, 2022 and 2021.

6. Cash and Cash Equivalents

For purposes of the statements of financial position and cash flows, the Organization considers all unrestricted highly liquid investments, with an initial maturity of three months or less, to be considered cash.

7. Contributed Services and Occupancy

During the year ended December 31, 2022, the Organization was a recipient of classroom space valued at \$36,000. Additionally, during the year ended December 31, 2021, the Organization was a recipient of classroom space valued at \$16,385 and various computers valued at \$4,536. Various volunteers provided other services to the Organization, but these services do not meet the criteria for recognition.

8. Restricted and Unrestricted Revenue

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

9. Promises to Give

Unconditional promises to give are recognized as revenue or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

10. Liquidity

The Organization maintains a liquid cash balance through its checking account in an amount necessary to meet its anticipated expenditures for the next 30 days. The Organization reconciles the balance of financial assets subject to donor restrictions monthly, based on restricted amounts used and received. Any restricted cash is separately identified and monitored as part of the Organization's monthly financial reporting process.

The Organization's financial assets available within one year to meet cash needs for general expenditures through December 31, 2023 are as follows:

Financial Assets:	
-Cash	\$ 793,762
-Investment Marketable Securities	12,920
-Grants Receivable	165,875
-Promises to Give	75,000
Total Financial Assets	1,047,557

Less amounts not available within one year -154,042

Financial Assets available to meet cash needs for general expenditures within one year \$893,515

11. Grants and Contract Awards

The Organization receives grants from private grantors for various purposes. Grants and contract awards not yet received are accrued to the extent that unreimbursed expenses have been incurred for the purposes specified by an approved grant or contract. The Organization defers grants and contract revenues received under approved awards from grantors to the extent they exceed expenses incurred for the purposes specified under the grant restrictions.

12. Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

13. Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

14. Uncertain Tax Provisions

Accounting for uncertain income tax positions, relating to both federal and state income taxes, are required when a more likely than not threshold is attained. If such positions result in uncertainties, then the unrecognized tax liability is estimated based on a cumulative probability assessment that aggregates the estimated tax liability for all uncertain tax positions. With the adoption of these new rules, the Organization assessed its tax positions in accordance with the guidance. The Organization has determined that its tax status as a VA non-profit corporation is its only tax position and is highly certain. Therefore, these new rules had no impact on the Organization's financial statements.

15. Subsequent Events

Management has evaluated subsequent events through May 21, 2023, the date which the financial statements were available to be issued.

NOTE B - COMMITMENTS

The Organization is obligated under the following rental leases:

Angel's Security Corp
2900-A Richmond Hwy., Alexandria, VA 22305-3023
Two year, July 1, 2021, to June 30, 2023.
\$18,360 annual rental due in 12 equal monthly payments effective for the first year and CPI increase for the second year

Knowles Assoc, LLC
Suite#604 10400 Conn. Ave, Kensington, MD 20895
One year, August 1, 2021 to July 31, 2022.
\$16,044 annual rental due in 12 equal monthly payments

Harbor Enterprise Center, LLC
Suite #314 3500 Boston St, Baltimore, MD
One year, renewable. July 1, 2021 to June 30, 2022.
\$7,608 annual rental due in 12 equal monthly payments

The future minimum rental commitments under operating leases as of December 31, 2021 are as follows:

For the year ending December 31, 2022	\$ 32,213
For the year ending December 31, 2023	9,870

NOTE C - CONTINGENCIES

Grants require the fulfillment of certain conditions as set forth in the grant instrument. Failure to fulfill the conditions could result in the return of funds to the grantors. Although that is a possibility, management deems this contingency remote, since it believes that it has complied with the terms of each grant.

NOTE D - NEW FUTURES

New Futures, a non-profit agency located in Washington, D.C. offers financial and mentoring support to low-income, D.C.-area young people seeking economic self-sufficiency through post-secondary education. The agency has 11 community partners that nominate and mentor scholars. Liberty's Promise is one of these partner organizations.

NOTE E - UNCONDITIONAL PROMISES TO GIVE

Unconditional promises to give are as follows:

	2022	2021
Organization	\$75,000	\$150,056
Due in less than one year	\$75,000	\$125,056
Due in one to two years	-0-	25,000
Net unconditional promises to give	\$75,000	\$150,056

NOTE F - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at the end of the year represent grants that have been received and with time or purpose restrictions by the grantor. As these funds are expended, the donor restrictions expire and the net assets with donor restrictions are reclassified to net assets without donor restrictions on the statement of activities.

Temporarily restricted net assets were as follows:

Time or purpose restrictions: 2022 2021
Civics \$154,042 \$111,956

NOTE G - RETIREMENT PLAN

The Organization installed a 403(b)-retirement plan on March 31, 2015. For all eligible employees, each participant can defer up to \$15,000 of their gross wages which are immediately invested. The Organization has the option each year to contribute to the plan on behalf of its employees. The retirement plan expense for years ended December 31, 2022 and 2021 were \$8,350 and \$29,388, respectively.

NOTE H - CASH - CONCENTRATION OF RISK

The Organization maintains its cash in bank accounts that, at times, may exceed federally insured limits. The aggregate of all uninsured balances at December 31, 2022 was \$543,762. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant risk of loss on cash and cash equivalents.

The Organization maintains an account with a brokerage firm. The account contains cash and securities. Balances are insured up to \$500,000 (with a limit of \$250,000 for cash) by the Security Investor Protection Corporation. The brokerage firm maintains additional insurance to cover any significant credit risk on cash and cash equivalents. The Organization has not experienced any losses in such accounts. The Organization believes that it is not exposed to any significant credit risk on cash and cash equivalents.

NOTE I - INVESTMENT IN MARKETABLE SECURITIES

The Organization classifies debt and equity securities into two categories, available-for-sale securities and held-to-maturity securities. All securities are carried at their fair market values in the statement of financial position. Unrealized gains and losses are included in the accompanying statement of activities.

As of December 31, 2022 and 2021, detail of the unrealized gains and losses was as follows:

	Armortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Market Value
Available-for-sale securities				
2022 Equity securities	\$12,171	\$944	\$195	\$12,920
2021 Equity securities	\$11,729	\$2,990	\$914	\$13,805

On January 1, 2009, the Organization adopted certain provisions of ASC Topic 820. ASC Topic 820 clarifies the principle that fair value should be based on the assumptions that market participants would use when pricing the asset or liability and establishes the following fair value hierarchy.

Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the partners or managers have the ability to access.

Level 2 inputs may include quoted prices for similar assets and liabilities in active intervals; and

Level 3 inputs are unobservable inputs for the asset or liability that are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the fair value measurement will fall with the lowest level input that is significant to the fair value measurement in its entirety.

The following table presents financial assets that the Organization measured at fair value on a recurring basis as of December 31, 2020 and 2019:

	Level 1	Level 2	Level 3	Total
2022 Equity securities	\$12,920	\$-0-	\$-0-	\$12,920
2021 Equity securities	\$13,805	\$-0-	\$-0-	\$13,805

To view the complete list of financial notes, please contact Liberty's Promise.

2022 Donor Roll

Thank you.

\$10,000+

Carol K. Sigelman
Tom & Donna Mutryn

\$1,000 - \$9,999

Anna & Russell Buchanan
Alene & Robert Gelbard
Bill & Kathe McDaniels
Blain & Peg Butner
Gregory McLean & Megan McGuiggan
Jean Schiro-Zavela & Vance Zavela
Jennifer Wilk
Kate & Brian Sinn
Krista Hendry
Lia Parada
Louisa Coan Greve & Michael Greve
Marcia & Gary Buchanan
Maria DiFuccia & Charles Snyder
Marilynn Wilson
Noel Gessner
Patty Vitale & Eli Eisenberg
Robert Andreotti & Sandra Skogen
Robert & Renata Ponichtera
Rodger & Magda Potocki

Sarah Sherols
Shu Ying Lin
Stacia Cardille
Ted Bromund
William & Sue Medford
Vinca La Fleur

\$500 - \$999

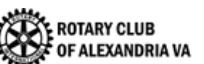
Catheryn Nunnari
Lauren & Glen Howard
Maria Jose Carassco
R. Scott Rosenberger
Whitney & Joseph Tvrdy

\$100 - \$499

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Alexandra McNulty
Ann & Mike Van Dusen
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Ryan and Hannah Ong
Sean Heiden
Sergio Curro
Shelley Karliner
Shreedhar Shah
Soha Jameel
Stephane Yonli
Stephanie Booth
Theresa Luong
Victor Valentine



Government Partners

Thank you.

Alexandria City, Department of Community and Human Services

Arlington County, Department of Community Planning, Housing & Development

Baltimore City, Department of Housing & Community Development

Baltimore County, Department of Housing & Community Development

City of Gaithersburg, Community Services Division

Government of the District of Columbia, Office of the Deputy Mayor for Education

Fairfax County, Consolidated Community Funding Pool

Montgomery County Council, Community Grants NDA

Office of the Attorney General for the District of Columbia

Prince George's County Council

Prince George's County Executive

Thank you to all our supporters. We depend on the generosity of our partners to fund our mission of helping immigrant youth succeed in America. With this support, we can ensure that their circumstances don't prohibit them from realizing their true potential.

If you would like to find out more about how you can support our mission, we would love to hear from you.

Please visit our website:

www.libertypromise.org/support-us

